

CRC Advisory Committees – DRAFT (2/11/2013)

“It’s Real” Committee (5 people)

Purpose: Design and coordinate CRC lunch and walk-thru on August 16.

Expectations: Coordinate logistics, including:

- Create a memory of event (t-shirt? Group photo? Other?)
- Timing
- Arrange walk-through – coordinate with Hal Beumel
- Plan food – coordinate with Hal (architect or contractor may help provide)

Area of Focus: Culminates process and symbolizes launching of new beginning.

Outcomes: The event itself, including recruiting staff for set up and clean up help

Notes: Members should include staff from Jackson portables, Longfellow, Center, and one staff person from food and nutrition department.

Budget: coordinate with CRC core team through Hal

Core Team link: Hal Beumel

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Culture Club Committee (5 people)

Purpose: Help develop a cohesive, accepting environment that promotes respect. Recommend how to set expectations and how to build a welcoming environment for visitors, strategic partners and staff. Recommend how to blend current cultures.

Expectations:

- Describe what it will look and feel like to walk in through the buildings as a visitor and then as a staff member.
- Identify what we want to portray and what it would take to accomplish those goals. (How do we interact and treat one another?)
- Take recommendations from the Feb. 22 CRC staff meeting and generate a list of norms that represents our core values and blends cultures.
- Present list of norms during an all-staff CRC meeting for feedback.

Area of Focus:

- Things that foster diversity, collaboration and innovation.
- Consider what a parent might experience as they enter the new CRC for a particular purpose. What do they see, hear, feel, etc.?
- Consider what a staff person might experience as they enter to the new CRC to go to work. What do they see, hear, feel, etc.?

Outcomes:

- A set of recommendations for norms and how we work together in the CRC that incorporates staff feedback and focuses on blending our different work and relationship cultures into one.

Notes: Interface with Equity and Access Advisory Committee (Peter Scott) and HR (Lynn Evans)

Core Team link: Diane Bradford

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The Storytellers Committee (5 people)

Purpose: Work with Core Team to determine the visual messages we should use to tell our story.

Expectations: Explore the following:

- What space(s) will the CRC have for visual messages?
- Should it be permanent, seasonal, rotational?
- What percentage should be historical and how much should be modern?
- Where should each type be? Foyer? Conference rooms?
- Are there other things that we should consider?

Area of Focus: Consider student and art displays, historical artifacts, current and future visuals within the established parameters.

Outcomes: Set of recommendations at how best to tell our story visually.

Notes: Suggest committee provide several options. Interface with Allison L and Larry O

Core Team link: Mike Gunn

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“How are we doing?” Committee (5 people)

Purpose: Recommend how we communicate district performance in the CRC.

Expectations: Look at what we do, how we do it and how best to communicate it.

Area of Focus: Strategic priorities, performance outcomes, core values, scorecard measures, KPIs, etc.

Outcomes: Recommend what information to communicate and how to display it.

Notes: We suggest that the committee provide several options. Interface with Asst. Superintendents for data.

Core Team link: Mary Waggoner

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Workplace Wellness Committee (5 people)

Purpose: Recommend a wellness vision for the CRC.

Expectations: Coordinate with other departments to recommend how wellness will fit into the CRC.

Area of Focus: Food and nutrition, fitness room and wellness program offerings.

Outcomes:

- Recommend equipment and layout/features in CRC exercise room.
- Recommend wellness activities and programs for CRC staff.

Notes: Committee should include Gail Buquicchio, and interface with Shelly Lubahn and Robert Polk.

Core Team link: Diane Bradford

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Core Team

Purpose: Advise and assist facilities leadership in transitioning into the CRC.

Expectations:

- Interface with architects, consultants, staff, superintendent, etc.
- Coordinate work of transition advisory committees
- Help design and lead staff meetings
- Provide advice for decision-making for building (e.g. furniture, colors, visual messaging, way finding, etc.)
- Gather information from staff about the transition and their needs
- Ensure a collaborative, cohesive experience during and after the transition

Area of Focus: the transition process and beyond

Outcomes:

- Wide organizational understanding of transition
- Smooth transition process
- Blending of cultures
- Involvement and ownership from all moving into the CRC